



Working in solidarity with Ethiopian Research Universities: Writing and mentoring programme for Early Career Researchers and Phd students

Mentoring Scheme Call for expressions of interest

The purpose of the mentoring programme is to build capacity for academic staff and Phd students at the 8 Ethiopian research universities to publish high quality research outputs in the fields of political and social sciences, languages, development studies, history.

This will be operationalised by:

- An open call for **mentors** to the scheme in Ethiopia (10), UK (5) to take place by **15 August 2024** via BA project team networks.
- Expressions of interest by all interested mentors will be made by **30 August 2024** by emailing to.: bamentor130@gmail.com
 - Your full CV
 - Evidence of:
 - Experience in mentoring or coaching
 - Phd research supervision
 - Track record of research publications in academic journals
- Pairing experienced researchers from UK and Ethiopia with early career and Phd researchers across UK and Ethiopia by BA project team by end July 2024.
- Each mentor will be allocated a maximum of 3 mentees. Each mentee will have one mentor.
- UK-based mentors would be provided with a modest honorarium of £300 each in total
- There will be 2 meetings between mentor and mentees. These will take place between Nov 2024 and Jan 2025.
- Each meeting between mentor and mentee will focus on the overall objective of the mentee's publication of high quality research output.
- They will jointly:
 - Review the mentee support needs
 - Identify areas for capacity building, including but not limited to:
 - Drafting and writing skills
 - Output quality (rigour, originality, significance)
 - Identifying English language support
 - Identifying appropriate Scopus-ranked journals for publication
 - Time management
 - Responding to reviewer feedback

- Agree a mentee action plan for review at next meeting
- Annual survey review of the mentoring process by mentor and mentee to identify areas of good practice and for improvement.
- Mentors will be provided with training by an experienced mentor training provider
